

## Health and safety risk assessment

Carried out by: Vicki Dumont, Nursery Manager

Date updated: 18/05/2020

Who is at risk:	Level of risk:	Control measure and person(s) responsible:	Review:
<p>All staff, children, parents, visitors are at risk.</p> <p>May be at high risk from coronavirus:</p> <ul style="list-style-type: none"> <li>are aged 70 or older</li> <li>are pregnant</li> <li>have a learning disability</li> <li>have a lung condition that's not severe (such as asthma, COPD, emphysema or bronchitis)</li> <li>have heart disease (such as heart failure)</li> <li>have high blood pressure (hypertension)</li> <li>have diabetes</li> <li>have chronic kidney disease</li> <li>have liver disease (such as hepatitis)</li> <li>have a condition affecting your brain or nerves (such as Parkinson's disease, motor neurone disease, multiple sclerosis, or cerebral palsy)</li> <li>have a problem with your spleen or have had your spleen removed</li> <li>have a condition that means you have a high risk of getting infections (such as HIV, lupus or scleroderma)</li> <li>are taking medicine that can affect your immune system (such as low doses of steroids)</li> <li>are very obese (a BMI of 40 or above)</li> </ul>	<p>High risk nationally:</p> <p><a href="https://www.gov.uk/guidance/coronavirus-covid-19-information-for-the-public#risk-level">https://www.gov.uk/guidance/coronavirus-covid-19-information-for-the-public#risk-level</a></p>	<p>Management check for gov and NHS updates regularly</p> <p>Staff and parents updated (via letter / posters / social media and website posts) on gov and NHS guidance</p> <p>PHE and NHS posters on display to help staff and parents follow gov and NHS advice.</p> <p>Handwashing / antibac on arrival to and departure from nursery, and before eating, and after eating / coughing / sneezing. Increased supervision / teaching of hand washing.</p> <p>Social distancing – keeping 2m apart as much as possible, reducing staff, parent and children's contact with each other if they don't live together, not sitting next to each other at meal times.</p> <p>Limited access to toys and areas – closing areas which aren't being used, storing away most toys and resources to make it easier to keep a good cleaning schedule.</p> <p>Increased surface and toy washing / sanitising.</p> <p>No outings – nursery garden and school field only for outdoors.</p> <p>Anyone with symptoms / living with someone with symptoms to stay away from nursery in line with gov guidance (7 / 14 days minimum). Staff sickness pay terms apply (usually up to 2 weeks' sick pay per academic year / SSP as appropriate).</p> <p>Anyone advised to shield themselves (have no face to face contact outside their household) for 12 weeks to be excused from work as per their letter from a health professional.</p> <p>Staff to use their annual leave or work from home as much as possible to limit everyone's contact in nursery. Staff to be designated as furloughed if feasible.</p> <p>Lockdown rules enforced. Nursery partially closed, as per gov guidance, from 23/03/2020.</p>	<p>Medium risk after controls</p> <p>Continue to monitor, following gov / NHS guidance</p>

From next stage: increased number of children in nursery:

Number of children invited to come back is capped for everyone's safety.

Children are organised into small group 'bubbles', with 2 staff members for each bubble to reduce social contact. Siblings share the same 'bubble' so that there are less social interactions.

Each 'bubble' has their own bubble area, where only adults and children from that particular bubble can enter.

In the shared spaces and corridors, 2m social distancing guides are visible in neutral spaces and everyone must stay away from those outside their 'bubble' or household.

Each bubble has their own set of cleaning products and PPE available for regular cleaning of surfaces and hand cleaning, etc.

The shared toilet and sink area are not to be used together, where possible. Each bubble's art sink can be used to clean hands. Each bubble has their own labelled toilet and sink to use, to reduce chances of cross contamination. Toilets and sinks areas to be cleaned as often as needed to reduce cross contamination.

Parents are asked to reduce social interactions at nursery; one parent at a time, dropping off and collecting the child from the main nursery door if possible, or to the bubble's entrance if not.

If a child is unwell, they need to be 2m away from all other adults and children, if possible. If an adult needs to be within 2m of the child, they must wear full PPE, as required by government guidance. The entire bubble area will need to be cleaned, and all children in that bubble might need to be sent home too, following government guidance and public health regulations at the time.